



Farmers Bank

EMPLOYMENT APPLICATION

Upon completion of this employment application, please submit it to Erin K. Roush, Human Resources Director.
The mailing address is - The Farmers Bank and Savings Company • 211 West Second Street • Pomeroy, Ohio 45769.
telephone 740-992-2136 • fax number 740-992-1025 • email erin.roush@fbsc.com

Policy: Farmers Bank considers all applicants without regard to race, color, age, sex, religion, disability/handicap, national origin, military status, or ancestry.

Complete Name (last) (first) (middle)

Date of Application Social Security Number Phone Number (including area code)

Street Address City State Zip Code

Any other names under which you have been employed or under which school records would be located.

Names of friends or relatives employed by Farmers Bank.

Have you ever completed an Employment Application with us before? ___ Yes ___ No If Yes, Give Date:

Are you a citizen of the United States or are you legally eligible to work in the United States? (Proof of citizenship or eligibility to work in the United States may be required upon employment.)

On what date will you be able to start work?

Are you available to work: ___ Full Time? ___ Part Time? ___ Days? ___ Evenings? ___ Nights? ___ Temporary?

Are you able to work over time if needed? ___ Yes ___ No Can you travel if the job requires it? ___ Yes ___ No

Have you been convicted of a crime? (Conviction will not necessarily disqualify you from employment?) ___ Yes ___ No

If Yes, please list dates, offense, and dispositions:

Employment Experience: Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude voluntary work which indicates race, color, religion, gender, national origin, handicap/disability, current military status, ancestry, or other protected status. Please account for all the time, including periods you were not employed, for at least the past five (5) years.

Employer	Dates Employed		Work Performed
	From	To	
Address			
City, State, Zip Code	Pay Rate Per Hour or Per Week		
	Starting	Final	
Job Title			
Supervisor	Phone Number	Reasons for leaving	
Employer	Dates Employed		Work Performed
Address	From	To	
City, State, Zip Code	Pay Rate Per Hour or Per Week		
	Starting	Final	
Job Title			
Supervisor	Phone Number	Reasons for leaving	
Employer	Dates Employed		Work Performed
Address	From	To	
City, State, Zip Code	Pay Rate Per Hour or Per Week		
	Starting	Final	
Job Title			
Supervisor	Phone Number	Reasons for leaving	

Education:			
	High School	Technical/College	Graduate/Professional
School Name and Location			
Grade, Years, and/or Degree Completed			
Field of Study			

Additional information: Please complete the items below that are relevant to your ability to perform the job for which you are applying.

Describe any specialized training, apprenticeship skills and/or knowledge you have.	
Describe any honors you have received.	
State any additional information you feel may be helpful in considering your application for employment	

References: Please provide the name, address, and telephone number of three individuals who are not related to you and who are not previous employers who are qualified to comment on your capabilities.

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Applicant's Statement (READ CAREFULLY BEFORE SIGNING)

I certify that the answers given herein are true and complete to the best of my knowledge. In the event of employment, I understand that false or misleading information given on this application or in related interviews may result in withdrawal of an offer of employment or discharge if discovered subsequent to employment.

I understand that this employment application is not to be construed as a guarantee of employment. I further understand that, should I become employed, my employment with the Farmers Bank does not constitute any form of contract, implied or expressed, and such employment may be terminated at-will by myself or by Farmers Bank and signed by Paul M. Reed, President & CEO, of Farmers Bank.

I authorize investigation of all statements contained in this employment application, and agree to hold harmless, any prior employer, representative of any prior employer, or other reference listed on this employment application for any truthful information provided thereto.

I agree, should I be employed by Farmers Bank that, as a condition of employment, any claim or lawsuit relating to my service with the organization or any of its subsidiaries must be filed no more than six (6) months after the date of the employment action that is the subject of claim or lawsuit. I expressly agree to waive any statute of limitations to the contrary. I understand that if I become an employee of Farmers Bank at any time in the future, this application for employment will become part of my official employment record. I further acknowledge that Farmers Bank will be relying on the information contained in this employment application in any hiring decisions and that I am contractually bound by terms contained herein.

By my signature below, I acknowledge that I have read the above statement and understand the provisions contained therein.

Signature of Applicant	Date
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FARMERS BANK AND SAVINGS COMPANY, POMEROY OHIO

NOTIFICATIONS AND AUTHORIZATION OF OBTAINING CREDIT REPORT AND OTHER PERTINENT INFORMATION FOR EMPLOYMENT RELATED PURPOSES

NOTIFICATION

As part of the process of considering applicants for employment and current employees for continued employment and/or promotion, Farmers Bank and Savings Company may procure a credit report for consideration as part of the employment related decision-making process. Any information so obtaining will be used exclusively for employment related decisions and will be shared with no one outside of that process.

If an adverse employment decision is made due wholly, or in part, to the information in the credit report, Farmers Bank and Savings Company will provide a copy of the credit report, a summary of the applicant's employee's right under the Fair Credit Reporting Act, and the source of the credit report to the applicant/employee.

Also, as part of the procedure for processing my application for employment or job classification change, I understand that an investigation may be made, by the bank or through an agency. Information sought will relate to my school records and criminal records as such, pertains to the requirements of the job classification for which I am applying.

AUTHORIZATION

I authorize The Farmers Bank and Savings Company to obtain a credit report on myself through the credit reporting agency of its choice. If employed, I further authorize Farmers Bank and Savings Company to obtain credit reports, as needed, on a continuing basis as it relates to my employment during the time that I am an employee of the Farmers Bank and Savings Company.

Further, as part of my application for employment, or as a condition of consideration for a job classification change or promotion, I hereby authorize investigation of my school records and criminal records.

I hereby acknowledge that I have received a copy of the Notification and Authorization for above.

Signature of Applicant	Date
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Applicant Name *(Please print)*